

# The One-Page Role Evolution Proposal

Present your repositioning to management in a structured, actionable format.

## Profile

FULL NAME

CURRENT JOB TITLE

DATE

DEPARTMENT

## Current State

CURRENT EJR: \_\_\_% EXECUTION / \_\_\_% JUDGMENT

Top 3 execution activities consuming my time:

## Proposed State

TARGET EJR: \_\_\_% EXECUTION / \_\_\_% JUDGMENT

Execution tasks to automate or delegate:

#	TASK	ACTION
1		→ AI / Tool
2		→ Delegate
3		→ Eliminate

Judgment activities to expand:

---

## Expected Outcomes

% REDUCTION IN ROUTINE PROCESSING TIME

% INCREASE IN STRATEGIC CONTRIBUTION

---

SPECIFIC DECISION/OUTCOME I WILL OWN

---

IMPLEMENTATION TIMELINE: 90 DAYS

---